

# Social value policy

Jerram Falkus Construction Ltd will work in accordance with The Public Services (Social Value) Act 2012. We shall ensure every project creates localised positive changes and community benefits to maximise Social Value. Throughout delivery, we will continually monitor, measure and record our deliverable values, through engagement and consultations, enhancing the service we offer.

Through industry collaboration we are committed to carrying out the following:

### **Building shared prosperity**

The company's social values will be embedded in our procurement and supply chain practices. We shall work with socially conscious suppliers to prioritise local procurement to enhance and give back, support the local economy as well as increase supply chain spending with SMEs where possible.

### Challenging inequality (EDI)

To employ one person from an underrepresented group or a group furthest from the current workforce on every project, to include apprentices, BAME communities, additional needs employees, women, and young people and we commit to improving skills for local residents to enhance their life chances.

### Inspire & educate

Participating in mentoring programmes, workshops, practical activities and careers fairs targeting those interested in construction and the built environment, those exploring career options, and those interested in apprenticeships. To provide work experience placements both on-site and in the head office and undertake guided site visits for education establishments. Our sub-contractor and supply chain will be required to support and collaborate with all company social value initiatives.

# **Environmental sustainability**

To safeguard and sustain the natural environment on each project by ensuring that climate impacts are reduced as well as increasing recycling, reducing air and noise pollution and supporting localised green growth initiatives.

# **Community focused**

To encourage community development and care for the communities that we work within. Staff members are required to undertake community volunteering to support localised and site-related community projects. The company shall ensure the residents are empowered to lead on this where necessary. Jerram Falkus shall financially support small and localised projects of interest, relevance and of community benefits.

Johnathan Jerram Director October 2022