

HEALTH AND SAFETY POLICY STATEMENT

- 1. Management of health and safety falls within the social category of sustainable development and is of equal importance to the economic success of the business and protection of the environment.
- 2. Our aim is to provide safe and healthy working conditions and hence to prevent injury and ill health to our employees and all other stakeholders: clients, professionals, subcontractors, members of the public and anyone else affected by our activities, projects or services.
- 3. We require all directors and managers to demonstrate leadership in health and safety matters in order to develop and maintain a positive health and safety culture.
- 4. We will comply fully with all relevant health and safety regulations and codes of practice.
- 5. We will maintain a Health and Safety System which meets the requirements of ISO 45001:2018 in order to eliminate hazards and reduce health and safety risks.
- 6. We will provide the necessary resources in personnel, finance and time in order to implement and maintain the Health and Safety System.
- 7. We will set Health and Safety Objectives annually, which reflect our commitment to continual improvement in health and safety performance and the Health and Safety System.
- 8. We will provide relevant health and safety information, instruction and training for our employees.
- 9. We will consult with our employees and encourage their participation in health and safety matters.
- 10. We recognise that as principal contractors on our projects we have a responsibility to coordinate the activities on our construction sites to ensure the safety and wellbeing of all those involved.
- 11. We will provide adequate welfare facilities at Head Office, Falkus Joinery and on all our construction sites.

William J Jerram Managing Director

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