

## HEALTH AND SAFETY POLICY STATEMENT

1. Management of health and safety falls within the social category of sustainable development and is of equal importance to the economic success of the business and protection of the environment.
2. Our aim is to provide safe and healthy working conditions and hence to prevent injury and ill health to our employees and all other stakeholders: clients, professionals, subcontractors, members of the public and anyone else affected by our activities, projects or services.
3. We require all directors and managers to demonstrate leadership in health and safety matters in order to develop and maintain a positive health and safety culture.
4. We will comply fully with all relevant health and safety regulations and codes of practice.
5. We will maintain a Health and Safety System which meets the requirements of ISO 45001:2018 in order to eliminate hazards and reduce health and safety risks.
6. We will provide the necessary resources in personnel, finance and time in order to implement and maintain the Health and Safety System.
7. We will set Health and Safety Objectives annually, which reflect our commitment to continual improvement in health and safety performance and the Health and Safety System.
8. We will provide relevant health and safety information, instruction and training for our employees.
9. We will consult with our employees and encourage their participation in health and safety matters.
10. We recognise that as principal contractors on our projects we have a responsibility to co-ordinate the activities on our construction sites to ensure the safety and wellbeing of all those involved.
11. We will provide adequate welfare facilities at Head Office, Falkus Joinery and on all our construction sites.
12. We will follow Government and industry guidance in respect of the additional controls required for Covid-19 across the business.



**William J Jerram**  
**Managing Director**